

**Hesha Abrams**  
**7616 Burns Run**  
**Suite 101**  
**Dallas, Texas 75248**  
**Tel (972) 702-9066**  
**Fax (972) 702-0656**  
**E-mail: hesha.abrams@mindspring.com**

**File Last Updated: 3/1/00**

**I. Profession**      **Accrediting Agency or Jurisdiction**      **Date of Admission**

Attorney	Florida State Bar	1981 (inactive)
Attorney	State Bar of Texas	1984 (inactive)

**II. Professional Organization**      **Date of Admission**      **Active/Inactive**

Texas Bar ADR Section	1988	inactive
Academy of Attorney-Mediators	1990	active
Society of Professionals in Dispute Resolution	1988	inactive

**III. General professional experience:**

Licensed attorney since 1981 and an active mediator since 1986, having mediated over a thousand cases in the past 14 years. Mediation style is engaging and effective to produce results. Also enjoys training professionals in communication and negotiation, conflict management, mediation skills, and dispute systems design. We teach others how to do what we do. "High tide raises all ships."

**IV. General pertinent experience:**

Hesha is an accomplished attorney-mediator who specializes in complex commercial litigation, employment and intellectual property cases. She is also currently in a rabbinical training program and donates time to do suicide crisis line and hospice counseling. She mediates, lectures, teaches and trains all over the country for legal, corporate, business and community groups. She really loves mediation and can transform impossible situations.

**V. Mediation training:**

Attended master mediator training through Alan Alhadeff in 1986. Hesha is a lead trainer for the majority of mediation training programs conducted under the auspices of the U.S. Bankruptcy Court, SDNY, and the National Association of Securities Dealers (NYC and nationwide). She enjoys a national reputation as an extraordinary mediator and trainer.

**VI. Pertinent bankruptcy training:**

Lead trainer for majority of mediation training programs conducted under the auspices of the U.S. Bankruptcy Court, SDNY. Expert process skills. Familiar with bankruptcy concepts and terms through bankruptcy mediation training workshops and business law background.

**VII. General pertinent business or legal experience :**

See above.